

Oldwood Surgery & Battle Health Centre

Oldwood Surgery
01580 880790
Battle Health Centre
01424 776550

HRCCG.Oldwood@nhs.net

October 2020

Dear Applicant,

Re: Part time Receptionist & Medical Secretary

Thank you for your interest in our Receptionist & Medical Secretary vacancy.

We are a GP practice with four GP partners and provide care to 6,000 patients living in Robertsbridge and Battle. We are based at Oldwood Surgery, Robertsbridge; and Battle Health Centre, Station Approach, Battle.

Quality integrated care and patient wellbeing is at the heart of everything we do. We are looking for a Receptionist & Medical Secretary who aspires to these values and can provide our patients with great customer service, both face to face and on the telephone.

As a Receptionist & Medical Secretary, you will be working across both teams, spending some days in Reception and other days as a Medical Secretary. Both are busy and demanding roles, and there is a lot to learn, so the successful candidate will need to be able to multi-task, manage a busy workload, be confident using computers and audio type.

Team work is also essential and we are looking for someone who is flexible, reliable and able to work additional hours to cover both short notice sickness/absence and holidays, including our late clinic to 8pm.

We are currently reviewing our work structure but the hours will be 22 per week with a 30 minute unpaid lunch break on the days you work a full day. We expect the hours to be as follows but will confirm at the interview:

- Monday 8am to 5pm/5.30pm
- Wednesday 8am to 5pm/5.30pm
- Thursday 8am to 1pm

Oldwood Surgery, Station Road, Robertsbridge, East Sussex TN32 5DG
Battle Health Centre, Telham House, Mitre Way, East Sussex, TN33 0BF

There is also the possibility of full time work in the future. If you need full time work and are interested in working for us, please get in touch. For us it's about finding the right person and we may be able to offer some flexibility to support this short term until our full time vacancy comes up.

You will be required to work in both Robertsbridge and Battle. The rate of pay is £9.00 per hour. Holiday is 5 weeks per year plus pro rata bank holidays and you have the option to join the generous NHS pension scheme.

The job description and person specification are attached.

Please note that if you are a patient at the practice and are successful in being appointed, you and your immediate family will need to register with another GP surgery in line with best practice.

You will be required to complete a DBS Criminal Record check and other pre-employment checks before starting in post.

We hope you are interested in working with us and would very much welcome your application. Please apply via the NHS Jobs website <https://www.jobs.nhs.uk/>. The **closing date is Monday 9th November 2020**. We do not accept CVs in line with Care Quality Commission (CQC) requirements.

For an informal chat or to find out more about working for us, please contact the surgery on 01580 880790 and ask to speak to one of our Reception Managers, Gemma or Rachael.

Yours faithfully,

Libby Looseley

Practice Manager

Job Description

Job Title: Receptionist / Medical Secretary

Reports to: Reception Manager

Hours: Part time

Job Summary:

To assist with the smooth running of the reception area and waiting room.

To provide good customer service at all times.

To ensure that the highest standards of service are given to patients, maintaining confidentiality and being aware of the Data Protection Act at all times.

Reception Administrator Duties:

- To welcome patients and mark them on the system as arrived.
- To book appointments for patients with doctors and other members of the primary care team.
- To answer and deal with face to face and/or telephone queries and liaise with hospitals/community services as appropriate.
- To process repeat prescriptions.
- To ensure the waiting room is tidied between surgeries.
- To ensure consulting rooms are kept tidy and stationery replenished.
- To raise invoices and receive cash, cheques and take card payments over the counter from patients and record details, passing money securely to Practice Manager.
- To receive specimens from patients, ensuring that they are properly labelled and given to the nurse to despatch to the Path Laboratory within timescales.
- To take, record and pass on messages accurately, including home visits.
- To open, stamp and sort all post.
- To deal with faxes and emails received.
- To scan letters and documents onto the patients' electronic records.
- To send referrals forms via email, fax or online according to the hospital/community service's requirements
- To put out and file away patients notes.
- To deal with registering new patients and deducting leaving patients, including temporary residents.
- To know how to operate all office equipment.
- To sort and tag new patient notes.
- To enter data on to the patients' electronic records as required.

- To photocopy patient notes as requested by patients or insurers, solicitors etc with the patients permission.
- To carry out general office administration including processing data on the patient computer system.
- To support patients with online patient services including helping them to log on and answering queries.
- To deal with problems as they arise, including liaising with IT or telephone helpdesks, or using the specialist spillage/cleaning packs depending upon the problem and solution required.
- To work additional hours to cover other members of staff for annual leave and periods of sick or other leave.
- To be prepared to work additional hours on an ad hoc basis to complete specific pieces of work, as appropriate.
- To ensure all appropriate colleagues are aware of any information which needs to be passed from one shift to another.
- To take part in internal and external training, courses and meetings, as required.
- Any other duties commensurate with skills and experience.

Medical Secretary Duties:

In addition to the Reception Administrator Duties above:

- To audio type referral letters and use the audio typing equipment
- To fax, send or submit online the referral letters/forms plus required attachments to the appropriate hospital/community service
- To follow up referral letters/forms should any problems arise.

Confidentiality:

- To keep all information on patients, staff and the practice 'as a business' strictly confidential. All new staff are required to sign our confidentiality statement: in the course of your employment or associated work with the Practice, you may have access to, see or hear, confidential information concerning the medical or personal affairs of patients, staff or associated healthcare professionals. Unless acting on the instructions of an authorised officer within the practice, on no account should such information be divulged or discussed except in the performance of your normal duties. Breach of confidence, including the improper passing of registered computer data, will result in disciplinary action, which may lead to your dismissal.
- Disclosures of confidential information or disclosures of any data of a personal nature can result in prosecution for an offence under the Data Protection Act 1998 or an action for civil damages under the same Act in addition to any disciplinary action taken by Practice.

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the Practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to Practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks

- Making effective use of training to update knowledge and skills
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Reporting potential risks identified

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognises the importance of people's rights, interpreting them in a way that is consistent with Practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the Practice as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work

Quality:

The post-holder will strive to maintain quality within the Practice, and will:

- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance
- Work effectively with individuals in other agencies to meet patients' needs
- Effectively manage own time, workload and resources

Communication:

The post-holder should recognise the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognise people's needs for alternative methods of communication and respond accordingly

Contribution to the Implementation of Services:

The post-holder will:

- apply Practice policies, standards and guidance

Person Specification

Reception Administrator / Medical Secretary

Criteria	Essential	Desirable
Knowledge/Skills	<ul style="list-style-type: none"> • Understanding the need for professional confidentiality • Ability to establish and maintain effective relationships • Effective communication skills both verbal and written – including the ability to be sensitive and to extract relevant information from conversations and pass on • Good customer service skills • Good computer skills • Use of Microsoft Office, email and Internet • Accurate recording skills • Calm disposition • Ability to deal with difficult people in a professional and appropriate manner • Audio touch typing 	<ul style="list-style-type: none"> • Use of GP IT system, particularly EMIS Web
Experience	<ul style="list-style-type: none"> • Dealing with members of the public face to face and on the telephone • Good office/clerical skills 	<ul style="list-style-type: none"> • Medical receptionist or medical secretary experience • Experience of booking appointments
Qualifications	<ul style="list-style-type: none"> • GCSE grades A-C including English and Mathematics or equivalent qualification or level of experience 	<ul style="list-style-type: none"> • A' Levels or equivalent qualification or level of experience • NVQ Level 3 Customer Service or equivalent qualification or level of experience • RSA 3 Word Processing or equivalent qualification or level of experience
Other attributes	<ul style="list-style-type: none"> • Friendly and approachable • Good communication and interpersonal skills • Flexible and collaborative approach including flexibility to work late and weekends if necessary • Ability to work extra hours and provide holiday cover, including in the school holidays • Team worker • Responsive to and an ability to work in a changing and demanding environment and work under pressure • Ability to multi-task, prioritise appropriately and organise own workload • Reliable • Commitment to own professional development • Interest in working for the health sector 	